FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTOR

Familiarization Programme for Independent Directors for the financial year 2022-23:-

SI.	Financial	Date of	No. of	No. of	Name of Independent Directors and Sessions & hours attended				
No.	Year	Familiarization	Independent	Independent	Name	No. of	Cumulative	Number of	Cumulative
		Programme	Directors on	directors		sessions	till date	hours spent	hours spent
			Board	attended		attended in		in financial	
						financial year		year	
1	2022-23	15/03/2023	9	8	Mr. A. Ramanathan	1	2	2	4
					Mr. D R Dogra	1	2	2	4
					Mr. T. Balakrishanan	1	2	2	4
					Mr. T. M. Manoharan	0	1	0	2
					Ms. Pushya Sitaraman	1	2	2	4
					Mr. Subrata Kumar	1	2	2	4
					Atindra Mitra				
					Mr. Abhijit Sen	1	2	2	4
					Mr. Harshan Kollara	1	2	2	4
					Sankarakutty				
					Ms. Anita Belani	1	1	2	2
2	2022-23	23/03/2023	9	6	Mr. A. Ramanathan	2	3	4	6
					Mr. D R Dogra	1	2	2	4
					Mr. T. Balakrishanan	2	3	4	6
					Mr. T. M. Manoharan	0	1	0	2
					Ms. Pushya Sitaraman	2	3	4	6
					Mr. Subrata Kumar	2	3	4	6
					Atindra Mitra				
					Mr. Abhijit Sen	2	3	4	6
					Mr. Harshan Kollara	2	3	4	6
					Sankarakutty				
					Ms. Anita Belani	1	1	2	2

I. First familiarization programme for Independent Directors was held on March 15, 2023 from 11.30 a.m. to 1.30 p.m. in the form of presentation shared by Ms. Aparna Menon, Company Secretary, which was part of agenda of Separate Meeting of Independent Directors. The topics covered under the programme were given below:-

- 1. General information and brief introduction of the Company
- 2. Internal Policies w.r.t Independent Directors
- 3. Disqualifications for appointment of director under Section 164 of the Companies Act, 2013
- 4. Definition, Duties and Liabilities of Independent Directors under Company Law and Listing Regulations
- 5. Role of Independent Directors in their separate meeting

II. Second familiarization programme for Independent Directors was held on March 23, 2023 from 03.00 p.m. to 5.00 p.m. by Mr. K S Ravichandran, Managing Partner of KSR and Co, Company Secretaries LLP -Through Video Conference. The topics covered under the programme were given below:-

- 1. Independent Directors role in resolution of conflict of interests
- 2. Duties of Directors under Section 166 of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 3. Disclosure of Interest by Director under Section 184 of the Companies Act, 2013
- 4. Related party transaction under Section 188 of the Companies Act, 2013
- 5. SEBI (Prohibition of Insider Trading) Regulations, 2015